



Reports to: Senior Pastor

Classification: Full-Time

OVERVIEW

The **Campus Pastor (Mt. Pisgah Liberty)** is responsible for shepherding and caring for the Liberty congregation under the leadership of the Senior Pastor. While not responsible for weekly preaching, the Campus Pastor will lead and facilitate services, provide pastoral care, oversee volunteers, and serve as the primary pastoral presence for the Liberty campus. This role ensures the Liberty campus functions with excellence, maintains ministry alignment with the main campus, and carries out the mission of Mt. Pisgah Baptist Church - **loving, growing, serving, and going.**

QUALIFICATIONS

- A born-again follower of Jesus Christ, baptized by immersion, with a growing personal walk with the Lord
- Agreement with the Baptist Faith & Message 2000 and alignment with the mission and values of Mt. Pisgah
- Minimum of 5 years of pastoral or ministry leadership experience
- Bachelor's degree in ministry or related field (Master of Divinity preferred)
- Strong leadership, organization, and relational skills with the ability to connect with people of all ages
- Demonstrated ability to develop leaders and multiply ministry impact
- Self-motivated, reliable, and able to take initiative in a multi-campus environment
- Basic computer skills with the ability to learn new technology for ministry purposes
- Maintain a consistent Christian lifestyle in personal habits including abstention from drugs, alcohol, and tobacco
- Integrity in speech and social media activity

RESPONSIBILITIES

- Serve as the primary pastoral presence for the Liberty Campus
- Facilitate worship services through welcome, announcements, prayer and invitation



RESPONSIBILITIES

- Provide pastoral care including counseling, visitation, prayer support, funerals, and crisis care for the Liberty congregation
- Oversee Liberty campus volunteers and ministry leaders by recruiting, equipping, scheduling, and encouraging them
- Ensure all Sunday morning elements are executed with excellence: parking, welcome team, kids' ministry, safety, ushers, facilities, etc.
- Maintain communication and alignment between the Liberty Campus and Main Campus
- Assist guests and new families with assimilation: connecting them to groups, serving teams, and discipleship pathways
- Participate in weekly team meetings
- Engage the community through outreach opportunities, partnerships, and local school relationships
- Steward the Liberty Campus budget and track key ministry metrics: salvations, attendance, baptisms, grow groups, etc.
- Support and participate in church-wide events, services, and outreach across both campuses
- Other duties as assigned by the Senior Pastor

EXPECTATIONS

- The Campus Pastor is expected to uphold the unified mission and values of Mt. Pisgah while shepherding the Liberty congregation
- Maintain active involvement in the life of the church to promote strong collaboration, unified ministry execution, and alignment across staff, volunteers, and leadership.
- Maintain weekly ministry office hours with one scheduled day off
- Participate in staff meetings and special events as required
- Maintain a lifestyle of spiritual disciplines: devotions, prayer, Bible reading, accountability)
- Occasional evening and weekend commitments may be required for pastoral care, events, or emergencies