



Reports to: Senior Pastor

Classification: Full Time Exempt

OVERVIEW

The Children's Ministry Director is responsible to oversee children birth through fifth grade to ensure a safe and effective program where the Gospel message can take root in the hearts of children, leading them to become lifelong followers of Christ. The Director will recruit and lead a team of volunteers who will enrich the lives of children by achieving the mission of Mt. Pisgah Baptist Church - **to love, grow, serve, and go!**

QUALIFICATIONS

- A born-again follower of Jesus Christ, baptized by immersion, with a growing personal walk with the Lord
- Leadership and administrative experience in children's ministry
- Undergraduate degree preferred
- Committed to being a disciple that makes disciples
- Have a passion and enthusiasm to raise up the next generation to love Jesus
- A strong communicator with the ability to connect with children and their parents
- Model Christ-like servant leadership to recruit, equip, and retain a healthy volunteer team
- Be reliable, take initiative, and be self-motivated
- Be able to complete tasks efficiently and effectively
- Basic computer skills with the ability to learn new technology for ministry purposes
- Affirm the Baptist Faith and Message 2000
- Maintain a consistent Christian lifestyle in personal habits including abstention from drugs, alcohol, and tobacco
- Integrity in speech and social media activity

RESPONSIBILITIES

- Provide vision, strategy, and development for all children birth through fifth grade
- Provide leadership, direction, training, and oversight for all Children's Ministry volunteers in the nursery, preschool, and elementary areas



RESPONSIBILITIES (CONT.)

- Develop and implement all Children's Ministry programming - including, but not limited to: Sunday mornings, Sunday evenings, Wednesday evenings, Awana, and Good News Club
- Collaborate with the Event Director to plan, coordinate and maintain registration for events - including, but not limited to: Eggspllosion, Child Dedication, Summer Camps, Vacation Bible School, and Fall Festival
- Work with the Senior Pastor to regularly review and evaluate all Children's Ministry curriculum and programming
- Ensure the safety and protection of children through policies, procedures, background checks, and child protection training
- Maintain a safe, clean, and aesthetic learning environment
- Develop a strategy for reaching and assimilating new children and families
- Partner with parents, communicating and engaging with them regularly to help their kids grow in their relationship with Jesus
- Partner with the Youth Pastor to help children transition seamlessly to student ministry
- Develop, submit, and monitor the Children's Ministry budget
- Oversee, lead, and develop the part time employees in the Children's Ministry
- Participate in training opportunities and continuing education